## LEGISLATIVE SERVICES AGENCY

## OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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## FISCAL IMPACT STATEMENT

**LS 7009 NOTE PREPARED:** Jan 5, 2012

BILL NUMBER: HB 1250 BILL AMENDED:

**SUBJECT:** State Government Nepotism.

FIRST AUTHOR: Rep. Mahan BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: GENERAL IMPACT: No Fiscal Impact

DEDICATED FEDERAL

Summary of Legislation: This bill provides that an individual may not be employed in the same state agency in which the individual's relative is employed or serving as an elected officer or an ex officio member. It provides that an individual may not employ: (1) a relative; or (2) a business entity of which a relative is a partner, executive officer, or sole proprietor; to perform services for the state agency in which the individual is employed or serves. The bill also provides that the law does not apply to an individual or business entity employed by a state agency before July 1, 2012.

The bill provides that an individual who is: (1) first employed in a state agency after June 30, 2012; and (2) employed in the same position for at least 12 consecutive months immediately preceding the date the individual's relative is first employed or begins serving as an elected officer or ex officio member; may remain employed in the state agency, but may not remain employed in the same position if the individual immediately reports to the individual's relative or is directly supervised by the individual's relative. It also repeals provisions concerning employment of relatives in state agencies.

**Effective Date:** July 1, 2012.

**Explanation of State Expenditures:** 

**Explanation of State Revenues:** 

**Explanation of Local Expenditures:** 

**Explanation of Local Revenues:** 

## **State Agencies Affected:**

**Local Agencies Affected:** 

**Information Sources:** 

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